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Milkovich is one of the founders of the Center for Advanced HR Studies, a research and development partnership of leading corporations and Cornell's ILR School. He also advised numerous companies around the world on their compensation strategies, received three outstanding teacher awards, and was a visiting professor at several international universities in Europe and Asia.

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According to Milkovich and Newman (2008), employee benefits are that part of the total compensation package, other than pay for the time worked, provided by the employers payments to employees in whole or in part. Employee benefits can be divided into monetary and non-monetary compensation.

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Newman is also co-author with George Milkovich of earlier editions of Compensation, a best-in-class-book for McGrawHill since 1984. His article, “Compensation Lessons from the Fast Food Trenches” (WorldatWork, March 2007, pp. 22–27), was chosen as SNAPS National feature article winner in 2008.

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By George Milkovich, Jerry Newman, Margaret Yap. © 2017 | Published: January 25, 2017.

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